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**Salary
Guide 2020 - 21**

Data & Analytics UK



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DATA & ANALYTICS SALARY GUIDE 2020 HAS BEEN COMPILED UTILISING BOTH INDUSTRY SOURCES AND DATA GATHERED VIA SEARCHDATA'S CRM DATABASE. THIS LIVE DATA TRACKS BOTH CURRENT SALARY LEVELS, SALARIES UPON PLACEMENT AND ALSO VIA OTHER SOURCES (FOUND OWN EMPLOYMENT AT EXTERNAL CLIENT). WHILST THIS DATA IS ACCURATE AS THE TIME OF COMPILATION, THIS IS TO BE USED AS A GUIDE AND NOT A FORMULA AS MULTIPLE VARIANTS CONTRIBUTE TO EACH CANDIDATES SALARY REQUIREMENT, AS EXPRESSED AT TIME OF SUBMISSION BY SEARCHDATA.



How it works:

- In this guide you will find skillsets have been broken down by Job Title.
- Experience levels have been broken down into 3 – Junior (graduate – 2 years experience), Midlevel (3/5 years DOE), Senior (5+)
- These salary levels are indicative of the UK job market (excluding London and surrounding areas).

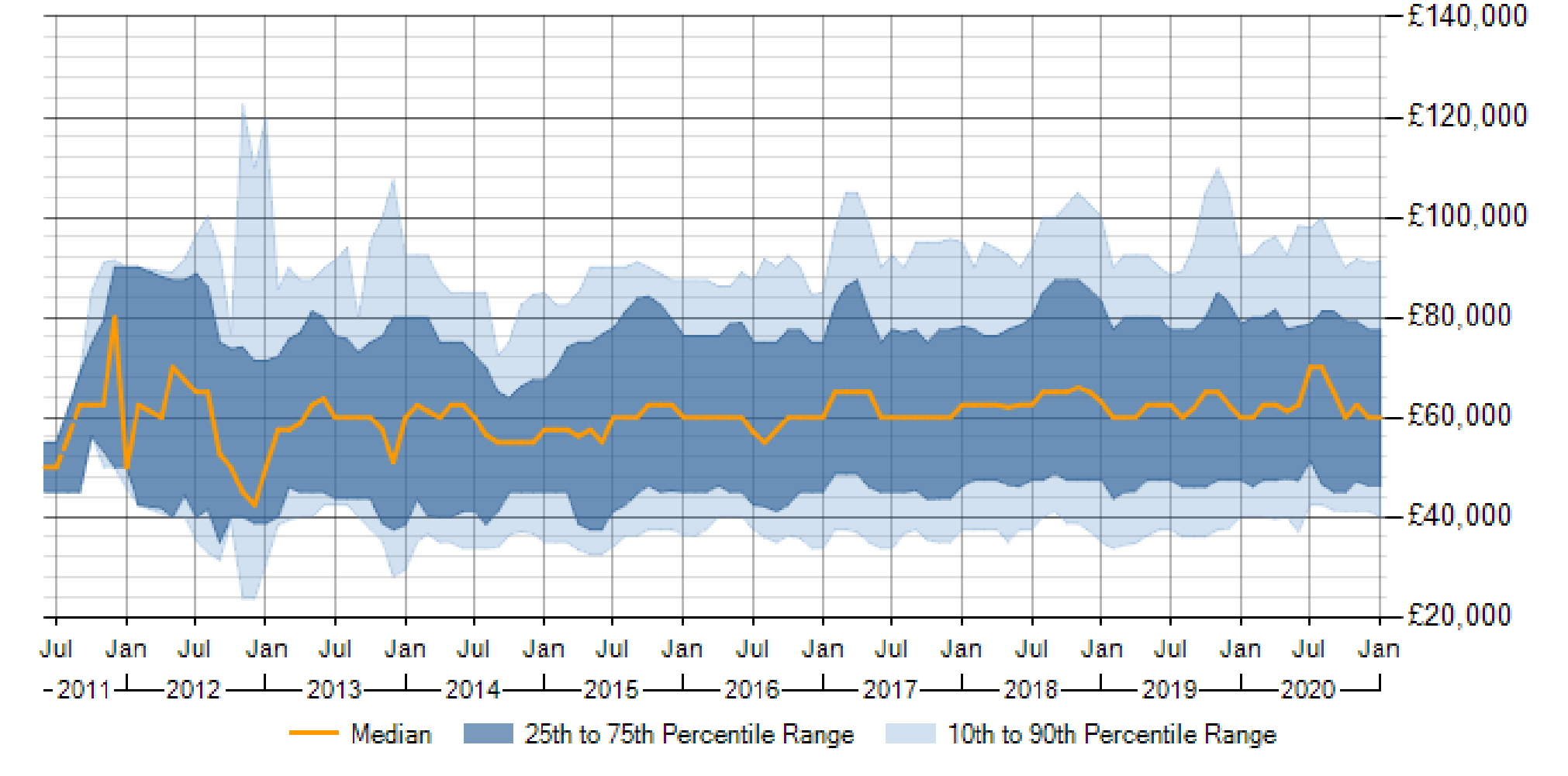


PERMANENT - ANNUAL SALARY LEVELS 2020 - 2021

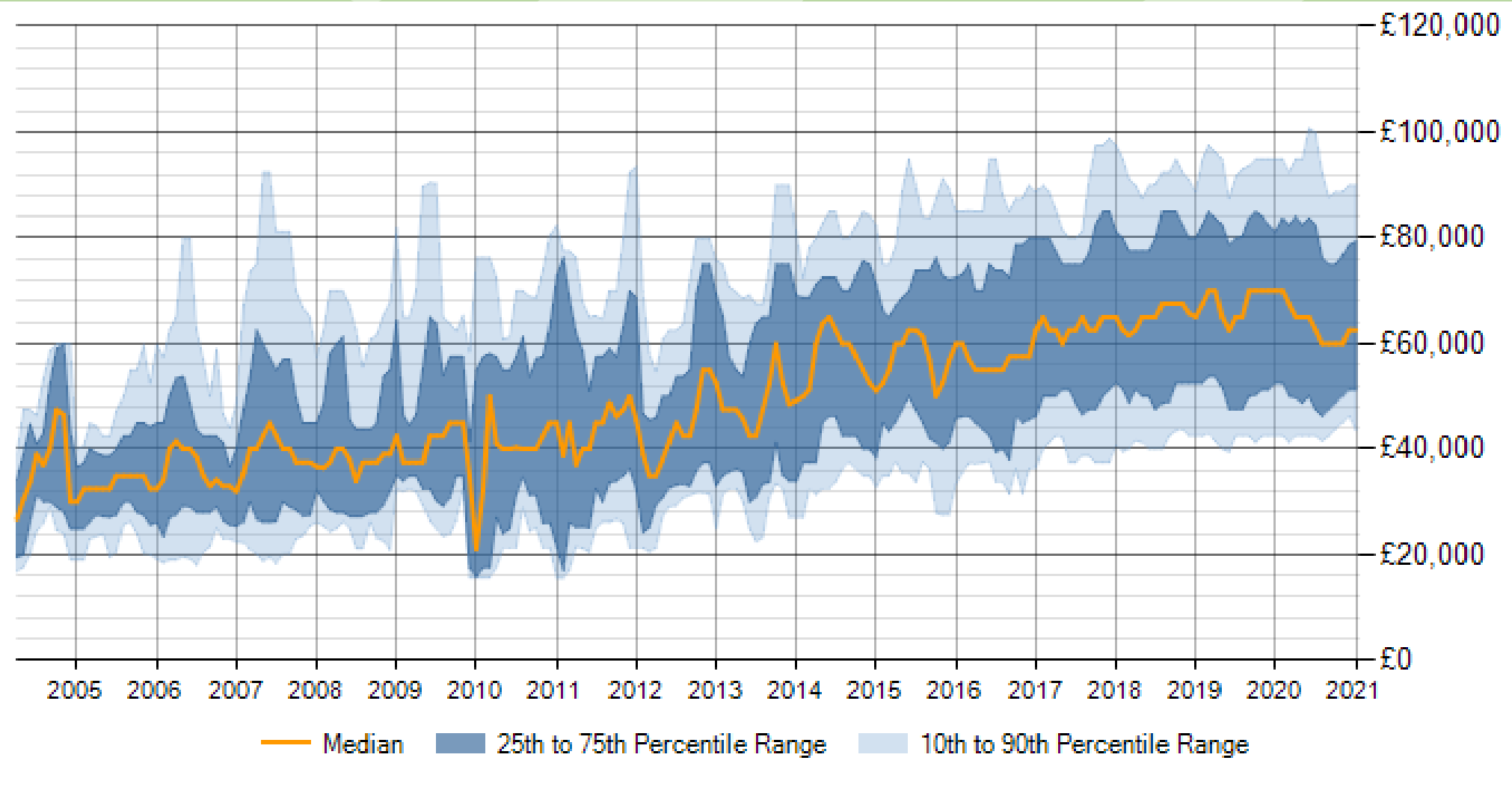
NB. Working from home (WFH) salaries based on remote working 3 or more days per week.

ROLE TYPE	JUNIOR	WFH	MID-LEVEL	WFH	SENIOR	WFH
DATABASE ADMINISTRATOR	£30-35K	£28-32K	£45-50K	£40-45K	£60K	£56-60K
DATA ANALYST	£30-35K	£28-33K	£40-45K	£35-40K	£55K	£50-55K
BUSINESS INTELLIGENCE DEVELOPER	£30-38K	£28-35k	£40-45K	£38-42K	£60-65K	£55-60K
DATA GOVERNANCE	£35-40K	£30-36K	£50-60K	£48-55K	£70K	£65-70K
DATA ENGINEER	£40-45K	£35-42K	£60K	£57-60K	£78-85K	£75-80K
DATA SCIENTIST	£40-45K	£35-40K	£60K	£55-60K	£78-85K	£75-82K
DATA ARCHITECT / SOLUTION ARCHITECT	N/A	N/A	N/A	N/A	£80-100K	£80-90K

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Data Science salary trend for mid/senior/lead level from 2011-2020



Data Engineer salary trend for mid/senior/lead levels from 2006-2021

MARKET INSIGHT



75% of data professionals receive a bonus in addition to their basic salary



Average bonus is 16%



55% of professionals in the data market have flexible working options



15-17% is the average salary increase achieved when moving positions.



25% of professionals in the data industry are female.



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CONTACT US

We hope this industry guide has proved useful.
As mentioned there are many variants which can effect salaries and the recruitment process.

For further information, advice or any other matter, we can be reached via the below channels:



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